

Development Plan

Name Date

Development Area	Activities to Develop	Benefit (to me & organisation)	Timescale	Date Complete
<i>What skills, knowledge or behaviours do you want to learn or develop?</i>	<i>What experiences can you gain in your role, by liaising with others? What resources can you use to learn / develop?</i>	<i>What will be the benefit to yourself and the organisation of this development? How will you know you have been successful?</i>	<i>How long will this take?</i>	<i>Note when complete</i>
Increase my skills for managing individuals in my team, appropriate to their needs	1. Buddy with managers from other areas to share their experience/top tips 2. Research Leadership Styles on the internet 3. Join ILM to get articles and information on Leadership skills	Gain confidence in my own leadership skills Able to adjust my style to suit the needs of individuals in my team – happier team members & happier team Employee opinion scores increased / feedback from my team	6 months	

