



Executive Coaching & Leadership Development

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JAYNE MCPHILLIMY AMAC

Executive Coach & Leadership Mentor

Overview

A qualified coach and mentor with 20 years of business experience, Jayne has a deep understanding of the challenges faced by today's business leaders. The support and development of others to reach their potential has always been a feature of any role Jayne has undertaken and has become the key focus of her career. Jayne specialises in coaching and mentoring people currently in leadership roles and those aspiring to transition to new levels of leadership.

Jayne's coaching style is supportive and challenging, raising self awareness in her clients and encouraging them to focus on recognising and addressing their development needs. Her coaching is goal orientated and aims to achieve specific, measurable outcomes. Her coaching approach builds on the resourcefulness of the client, encouraging creativity in their problem solving both during and following their coaching programme.

With her background in Learning & Development and experience as a senior leader in a number of FTSE 100 businesses, Jayne brings to her coaching a valuable combination of leadership theory and knowledge, alongside practical application and experience.

Areas of Expertise

- Leading Through Change
- Improving Performance
- Developing Talent / Reaching Potential
- Leaders in new roles / First 90 Days
- Stakeholder Management / Managing Up
- Work Relationships
- Impact & Presence
- Communication Skills

Client Types / Levels of Experience

- Senior Leaders – Directors / Board Members
- Middle Management
- Managing Directors
- Aspiring Senior Leader
- Individual Contributors

Industry / Functional Experience

- Financial Services
- Breakdown / Roadside Rescue
- Education
- Not for profit organisations

Professional / Corporate Experience

- Leadership Development
- Learning & Development
- Project & Programme Management
- Change Management
- Requirements Definition
- Customer Service and Experience

Training & Education

- Certificate in Executive Coaching (ILM L7)
- Certificate in Advanced Leadership (Henley)
- Bachelor of Education (Worcester College)
- BPS Part A & B Accredited
- MBTI Step 1 Accredited
- Development Tools – Saville Wave/Swift
- Progression Mentor (Princes' Trust)

Professional Affiliations

- Association for Coaching (AMAC)
- Institute of Leadership & Management
- British Psychological Society